



**Shaheed Mangal Pandey  
Government Girls PG College, Meerut (UP)**

(Affiliated to Ch. Charan Singh University, Meerut)

**Recognised by UGC under Section 2(f) & 12 (b)**

**Accredited By NAAC B<sup>+</sup> Cycle-II**

**An ISO 9001:2015 Certified College**

**THE CODE OF ETHICS' POLICY**

## **PREAMBLE**

“चरैवेति चरैवेति” is the motto of our college which always motivates us to continuously move on towards development.

Shaheed Mangal Pandey Government Girls PG College is situated in Sector-2, Madhavpuram, Delhi Road, Meerut. In the series of disciplined and rich traditions of government colleges, this college was established on 10 September 1999 by the Government of Uttar Pradesh in a well renowned and historical city; Meerut, with the MLA fund of Dr. Laxmikant Vajpayee ji, with the vision of imparting higher education to the girls.

College is affiliated with Chaudhary Charan Singh University, Meerut. Programs run are B.A., B.Sc., B.Com., and B.Ed. at U.G. level and M.A., M.Sc. and M.Com. at P.G. level. College is accredited by NAAC twice in Year 2010-11 and 2016-17 and awarded with ‘B Grade’ and ‘B<sup>+</sup> grade respectively. The college is equipped with modern teaching-learning facilities and imparts quality education to the all students. Our effort is to contribute in nation building by all round development of girl students through qualities like discipline, self-confidence, good thoughts, devotion to duty etc.

The Code of Ethics Policy (CoEP) aims at outlining the fundamental character ethics to be practiced at all levels in the college.

## **OBJECTIVES**

This Code of Ethics Policy (CoEP) has been developed with following objectives-

1. To ensure disciplined student conduct inside and outside the campus.
2. To ensure a ragging free campus.
3. To ensure a fair and honest work ethics among students.
4. To ensure dignified and cultured behaviour of faculty members and other staff.
5. To ensure uniformity, equality and integrity among the students.

## **DEFINITION**

The Code of Ethics Policy (CoEP) at Shaheed Mangal Pandey Government Girls PG College is designed to build the good character at all levels - Administration, Faculty and Students. CoEP focuses on the following THREE major areas:

1. Administration
2. Faculty
3. Student.

# CODE OF ETHICS POLICY

## ADMINISTRATION CODE OF CONDUCT

The Code of Conduct of the Principal is as follows-

1. Abiding by all the Rules and Regulations laid down by State Government and the Affiliating University.
2. Framing and implementing the policies and plans to execute the vision and mission of the college.
3. Being fair with Faculty, Non-teaching Staff and Students, in all his/her actions.
4. Always working in the direction of welfare of the college.

## FACULTY CODE OF CONDUCT

1. Abiding by all the Rules and Regulations laid down by State Government and the Affiliating University.
2. Maintaining the good behavioural standards and practices.
3. Never involving in any kind of un-fair practices with other staff and students.
4. Discharge the duties assigned by the Principal and In-Charge of the department with the utmost sincerity and honesty.
5. Any violation of the code of ethics by the faculty members will be viewed very seriously. A committee shall be set up by the Principal for proper disposal of the problem.

## STUDENT CODE OF CONDUCT

1. Attending college in proper uniform with Identity cards is mandatory for all students. In case the identity card is not found at the time of inspection, disciplinary action can be taken by the Proctorial Board.
2. Maintaining general cleanliness within the Classroom, Laboratories and in the Campus.
3. It is prohibited to bring any outsider, undesirable elements, weapons and intoxicants in the college campus.
4. Use of mobile phones is strictly prohibited during class hours.
5. Maintaining the peace and good conduct during the classes, educational activities and during examinations.



6. It is the moral responsibility of every student to contribute to the beautification, cleanliness, maintenance of the college. Damaging the college property, plucking flowers, writing unnecessarily on the walls or black board etc is punishable.
7. Maintaining at least 75% Attendance in lectures of every subject and good Overall Performance.
8. Students are required to check the notice board and website of the college for important announcements and notices.
9. Any violation of the code of ethics by a student will be viewed very seriously. The Proctorial Board will inquire and resolve all cases of violation of the code by students.

### IMPLEMENTATION OF THE CODE OF ETHICS POLICY (COEP)

1. The Code of Ethics Policy (COEP) will be formed and implemented by The Principal and Proctorial Board of the College.
2. The Proctorial Board shall inquire into any students' indiscipline activity or violation of code of conduct.
3. The inquiry report along with recommendations shall be submitted to the principal for further consideration and for proper disposal of the problem.
4. The Proctorial Board will communicate and display the Code of Ethics Policy to the all stakeholders and on college website and review it time to time for any modifications; if required.

### DISCIPLINARY ACTION

1. Depending upon the nature of the in-disciplinary action, the Committee shall decide the corrective action and prescribe suitable course of action.
2. As far as possible, the institution believes in correction rather than punishment as the means of redressal of violation of ethics.
3. In extreme cases where the nature of violation of the CoEP is very significant, the Proctorial Board may rusticate the concerned student from the rolls of the college.
4. In cases of violation of the CoEP by faculty member is very critical, the Principal may forward the case of concerned faculty member to Director of Higher Education, Prayagraj (UP).

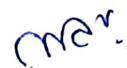
  
(PRINCIPAL)

प्राचार्य

संभं० राजकीय महिला स्नातकोत्तर महाविद्यालय  
माधवपुरम, मेरठ

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Prof. Lata Kumar  
Convener/Director  
IQAC  
S.M.P. Govt. Girls  
P.G. College, Meerut